

Children and Young People's Service
Planning and Commissioning Team - Teenage Pregnancy
LOCAL BUSINESS PLAN 2011-12

Context and overview of progress to Teenage Pregnancy Targets

Since the 1998 baseline year, under-18 conceptions have reduced by -27.4% in Leicestershire. Nationally, there has been a -18.1% decrease (2010 Office of National Statistics, [ONS]).

Leicestershire's under-18 conception rate (27.6) is lower than the rate in the East Midlands (37.7) and in England (38.2).

The overall reduction in the under 18 conception rate since the baseline is good news, Leicestershire's reduction is higher than that seen nationally and is the highest seen in the East Midlands.

When the national target was taken in December 2010, Leicestershire achieved 47.4% EET Participation rate – this put us 5th nationally with 18 percentage points above national average and 15 percentage points above the East Midlands average. Leicestershire had the Highest EET participation rate and the second lowest % of unknowns, behind only Leicester City.

Reducing teenage pregnancy is important for a variety of reasons – lack of knowledge, lack of confidence, poor access to advice and support and low aspirations are all negative outcomes which are addressed through approaches to reduce teenage pregnancy. In Leicestershire over 300 young women become pregnant each year and over half of these (58%) end in an abortion. For conceptions that end in birth, there are often costs too – poorer child health outcomes, poor maternal emotional health and well-being, and increased chances of both teenage parents and their children living in poverty. These all contribute to health inequalities and child poverty.

There are a number of underlying factors that increase the risk of teenage pregnancy – poverty, low educational attainment, poor attendance at school, non-participation in post 16 learning and low aspirations. In a recent sample of Leicestershire young mothers, 7 out of 10 had had attendance issues at school. ‘...***No-one in my family was shocked that I was pregnant, just how young I was. It was just what I wanted to do...***’ (Quote from a young woman, Leics Research 2010).

The first phase of the teenage pregnancy strategy has allowed us to identify the approaches that appear to work and the strategy elements to prioritise to ensure maximum impact on the TP targets. Ongoing work is needed to ensure real change and to continue the challenge of the risk factors which can lead to teenage pregnancy.

To support the 2011-2012 Action Plan there are 7 mini plans for localities. The locality plans build on the work done with partners at the annual planning event. They identify the differences in progress across the county and highlight the key issues/priorities which need to be addressed to support long term consistent progress across the whole of Leicestershire.

2011/12 Targets – to be added in once agreed

The proposed target agreed by the TP Exec is based on the trends over the course of the TP Strategy and takes account of the sum total of locality set targets. This target has been calculated taking into account the localities where rates have increased; this increase needs to be slowed down before we attempt to reduce rates.

The target for the conception rate in 2010 is to be at or lower than 29.7 per 1000 – this would equate to a reduction in rate of 21.8%. The number of conceptions in 2010 would therefore be 307 (16 fewer than in 2009). This target takes account of the extremely low rates seen in 2009 – but also ensures that we are progressing with a clear downward trend. It is important that the downward trend is sustainable whilst aiming for further reductions. Continuing with this target would mean that we are aiming for a drop in number of approximately 16 conceptions per year in 2012/13 and 2013/14.

Support Targets for 2011/12

The proposal is to have 2 county wide targets for 2011/12;

- 80% of young parent's to be engaging with services
- 60% of young parent's to be participating in EET

Functions- Day to day activity of the TP Team involves

- Ensuring work to address teenage pregnancy is prioritised, TP work is embedded and all key partners¹ understand the interconnectedness of the TP vision and their agency's contribution to its achievement.
 - Support of the Teenage Pregnancy Partnership and delivery groups.
 - Working to ensure that young people's services are accessible and welcoming to young people.
 - Training service providers to promote safer sex awareness and the avoidance of unplanned teenage pregnancy.
 - Delivering sexual health and teenage pregnancy training to enable workers to deliver sexual services to young people, and to signpost or make referrals to specialist services as appropriate .
 - Supporting the Children's workforce to actively engage in the implementation of the local teenage pregnancy strategy
 - Ensuring young people have access to the information and support they need to make informed choices about their lives and relationships - challenging risk taking behaviour.
 - Promoting joined up and consistent messages about relationships and sex reach young people, practitioners and the wider community.
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- Ensuring that children and young people have access to, and engage readily with, information about local services in their areas and know how and when to access them.
- Monitoring of a core dataset to allow evaluation of local progress in delivering the TPS.
- Increasing the number of teenage parents accessing support services.
- Increasing the percentage of young mothers aged 16-19 who are engaged with services and participating in EET.
- Increasing the range and sustainability of flexible learning, employment and training opportunities for teenage parents available in the county.
- Co-ordinate support for young parents to maximise retention and progression opportunities and support young parents to remain in EET.
- Provide dedicated ante and post natal midwifery service to young women under the age of 19yrs, and to their partners.

The successful delivery of the TP Strategy relies on a strong partnership approach and a shared accountability.

Manager:

Local Business Plan

A Service priorities

Work to reduce unplanned conceptions and support young parents supports the 'core business' of CYPS:

- ensuring safeguarding
- improving attainment
- promoting young people's morale and self esteem

Below are 3 examples of actions which evidence how the TP Strategy as a whole supports the service priorities

Service plan priority	2011/12 action	Measures	Key milestones	Priority	Lead Officer
Safeguarding	Continue to provide dedicated, young people friendly, community – based sexual health services across the county, particularly in areas of high need in relation to teenage pregnancy	Reduction in the under 18 conception rate Child Health Outcomes	Quarterly monitoring of Community Safer Sex Project sites	H	KP
Improving attainment	Provide specific flexible provision for teen parents aside from formal education	Young parent's engagement and participation in EET	Bi-monthly Meetings of the TP Provider Forum	H	KP
Promoting young peoples morale and self esteem	Develop more targeted interventions at ward/sub-ward level as well as with particular groups of young people known to be at risk of teenage pregnancy	Reduction in the under 18 conception rate	Quarterly monitoring of TP Data	H	KP

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
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Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Delivering the department's strategic, and statutory day-to-day services.	Delivery of the 2011-2012 Teenage Pregnancy Action Plan	Development of Locality TP Targets, Priorities and Action Plans	Implementation of Locality TP Plans	H Sept '11	KP
		Monitoring via Exec Reports and ONS Data	Quarterly Exec reports	H	KP
		Data Analysis work to include quarterly monitoring against the core data set.		M	SS
		Utilise research data and other data sets to undertake risk profiling		M	KP/SS
		No of schools achieving measurable health and wellbeing outcomes relating to teenage pregnancy, sexual health and emotional health through healthy schools enhanced provision	<ul style="list-style-type: none"> - HS Locality meetings - HS newsletter - Sub- regional training opportunities 	H Monitoring once a term	JR
		In line with the National SRE Guidance, review the CYPS SRE Policy and re-launch this across the Children's Trust	Review and launch of Leicestershire Policy	M	KP/JR
		Support the work plan of the FE SRE Advisor	Bi-monthly review of work plan	M March '12	KP
		Ensure work to support delivery of the TPS is incorporated into the LCC Communications Plan	Bi-monthly Communications Meetings	M H	KP/NA

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Delivering departmental savings & efficiency targets	Develop an overarching strategy for the delivery of Contraception and Sexual Health provision for young people	The SH and HIV Group to lead on developing an overarching strategy for the delivery of Contraception and Sexual Health provision for young people. The strategy needs to include plans to commission new contraception provision in line with the SHNA.	<ul style="list-style-type: none"> - Quarterly SH and HIV Strategy Meetings - Launch of the National SH Strategy - Launch of the LCR SH Strategy 	<p style="text-align: center;">H</p> <p style="text-align: center;">Dec '11</p>	MS
		The PCT to review their capacity for ensuring processes and mechanisms are in place to address the full cycle of commissioning of sexual health services.	Develop commissioning processes for PH in line with the National Strategy	<p style="text-align: center;">H</p> <p style="text-align: center;">March '12</p>	MS/JD
		Develop the draft SHNA – additional detail/information is required to adequately inform what service provision is required.	<ul style="list-style-type: none"> - Launch and dissemination of the SHNA – July 2011 - Develop a detailed needs analysis in relation to young people and contraceptive services 	<p style="text-align: center;">H</p> <p style="text-align: center;">Dec '11</p>	MS

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
<p>Delivering departmental savings & efficiency targets</p> <p>Improving equality of opportunity for our customers</p>	<p>Continue to provide dedicated, young people friendly, community – based sexual health services across the county, particularly in areas of high need in relation to teenage pregnancy</p>	<p>Review the provision of community sexual health services post service restructures – work with localities to ensure agencies are aware of any changes in provision so these can be communicated to young people.</p>	<ul style="list-style-type: none"> - Implementation of locality plans -Quarterly review of service provision -Share changes via locality forum meetings 	<p>M Sept '11 Quarterly</p>	<p>KP</p>
		<p>Continue to promote the 'pop' text number to ensure appropriate signposting and guidance for young people during and beyond service transition.</p>	<ul style="list-style-type: none"> - Promote the 'pop' number via generic and targeted resources - Quarterly review of text data 	<p>M Quarterly</p>	<p>AR</p>
		<p>Ensure service providers are accountable for their sites including the monitoring of access data to ensure each service is meeting the needs of young people who access them.</p>	<p>Quarterly review of CSSP data</p>	<p>H</p>	<p>TP Exec</p>
		<p>All SH training must include information on local services to ensure signposting across all children and young people's services.</p>	<ul style="list-style-type: none"> - Delivery of the TP Training Calendar - Distribution of service info via delegate packs 	<p>H March '12</p>	<p>AR</p>
		<p>Ensure all services routinely use data and soft intelligence eg users feedback to inform service provision</p>	<ul style="list-style-type: none"> - Monitoring of safer sex sites - You're Welcome Criteria Service Visits 	<p>H Quarterly</p>	<p>TP Exec</p>

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Delivering departmental savings & efficiency targets	Embed multi-agency sexual health practice at an operational level to inform service planning and delivery	Develop better working links between Contraceptive Services and community provision	<ul style="list-style-type: none"> - Conduct audit visits to identify issues - Provide local service information to the peripheral clinics - Training for clinic staff - CS Open Days for pracs? - CSSP Training to include information on how and where to access Cont clinics 	<p style="text-align: center;">H</p> <p style="text-align: center;">June '11</p> <p style="text-align: center;">Dec '11</p> <p style="text-align: center;">Ongoing</p>	KP
		Develop a pathway which clearly identifies the role of different agencies in relation to sexual health and teenage pregnancy.	<ul style="list-style-type: none"> - Pathway Launch - Update Professional Pathway 	<p style="text-align: center;">H</p> <p style="text-align: center;">Dec '11</p>	KP
		Continue to support locality multi-agency forums where operational practice is discussed and 'good practice' can be shared with a range of partners.	<ul style="list-style-type: none"> - Bi-Annual Locality Forums - Multi-agency locality Meetings 	M	Imp Team
		Develop and agree a set of indicators which can be used by all services to review their delivery.	Development and launch of indicator set	<p style="text-align: center;">H</p> <p style="text-align: center;">Sept '11</p>	KP
		Ongoing performance management of the indicator set by all Service Providers.	Quarterly monitoring	H	TP Exec

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Delivering departmental savings & efficiency targets	Maintain a co-ordinated approach to the development and delivery of EET provision for teen parents in the form of a written strategy	The TP Exec to oversee the development of the TP Support Plan Strategy for 2011-2012. The strategy must identify a clear governance framework with defined strategic and operational partners.	Quarterly Exec Reports	H	TP Exec
	Enhance data collection and impact analysis ensuring this informs strategic commissioning and planning processes	Enhance the use of and sharing of local data, intelligence and insight to ensure that provision meets the needs of local young people.	Development and launch of young parent's pathway	H Sept '11	TP Exec
		Develop and agree a set of indicators which can be used by services to review their delivery in supporting young families.	Development and launch of indicator set	H Sept ' 11	KP
		Ensure incorporation of the indicator set by all Learning Providers.	<ul style="list-style-type: none"> - Piloting of behaviour tracker by the Providers Forum - Quarterly monitoring of the indicator set 	H March '12	KP/VS

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Customer Satisfaction Priority Objectives	<p>Prioritise the development of adequate contraception provision for young people that meet the <i>You're Welcome</i> quality standards for health services. This provision should be easily accessible, well-publicised and include the CaSH service, termination of pregnancy service, primary care, school nurses, specialist midwives, health visitors, and chlamydia screening programme delivered in both clinical and non-clinical settings</p>	<p>All Contraception and Sexual Health provision should be commissioned to the Department of Health '<i>You're Welcome</i>' quality standards for health services working with young people and verified through a local process involving young people</p> <p>Develop guidance on the effective publicising of sexual health service provision</p> <p>Providers to ensure that their provision is well-publicised (this can be reviewed via evaluative processes eg mystery shop visits).</p>	<ul style="list-style-type: none"> - Develop a way for the YW quality standard to continue to be implemented, embedded and evaluated locally. - Develop a shared confidentiality statement for all services across LCR - Launch of guidance - Implementation of guidance - Development of resources to promote services - Develop virtual visits to clinics to be accessed via local media eg The Jitty - Mystery Shop Visits 	<p>M Sept '11</p> <p>Dec '11</p> <p>M/L</p> <p>H Sept '11</p> <p>Ongoing</p>	<p>MS</p> <p>KP</p> <p>TP Exec</p>

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Voice	Ensure young people's active involvement in the development, delivery and evaluation of the local Teenage Pregnancy Strategy	<p>Develop the work plan of the Young Parent's Forum to ensure an ongoing role in the local TP Strategy.</p> <p>Delivery of the Mystery Shop Programme which evaluates sexual health services.</p> <p>Ensure systematic evaluation of support packages and learning provision by young parents.</p> <p>Consult young people on the development of any resources or publicity materials</p> <p>Learner Voice to be built in to the development of the RSE Toolkit for FE</p>	<p>Bi-monthly forum meetings</p> <p>Quarterly YS reports</p> <p>- Quarterly YS reports - Provider reporting to Connexions</p> <p>Resource Development</p> <p>Ongoing consultation through the development process</p>	<p>M</p> <p>M</p> <p>H</p> <p>H Ongoing</p> <p>H Ongoing</p>	<p>KP</p> <p>JGJ</p> <p>KP/VS</p> <p>KP</p> <p>GT</p>

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Improving equality of opportunity for our customers and our workforce to services and employment.	Develop more targeted interventions at ward/sub-ward level as well as with particular groups of young people known to be at risk of teenage pregnancy.	Develop work with LSPs to ensure that TP is appropriately acknowledged and addressed as an issue.	Negotiation of locality targets and action plans	H Sept '11	KP
		Develop a tool which utilises research data to identify young people at risk of poor sexual health outcomes	Development of tool	H Sept '11	SS
		Use local data, intelligence and insight to identify particular groups of young people who are at risk of teenage pregnancy.	Locality targeting based on needs assessment	H Dec '11	TP Exec
		Development of a systematic approach to commissioning targeted interventions	Development of commissioning guidance	M Sept' 11	KP/JD
		Work with targeted support services and young people to develop targeted interventions at ward and sub ward level.	Implementation of targeted interventions across TP hotspots	M Dec '11	KP
		Develop early intervention approaches to support young people who may be at risk of poor outcomes eg focus on hotspot High Schools.	- Support of family of school forums - Implementation of EI interventions in TP hotspots	H Dec '11	KP

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Improving equality of opportunity for our customers and our workforce to services and employment	Ensure service providers target services to meet the needs of vulnerable young people and those taking risks	In consultation with young people, consider the need for the development of targeted communications materials eg locality service information to increase access of local services	Development of locality service information	M	KP
		Use local data, intelligence and insight to ensure that services meet the needs of young people who are at risk of poor outcomes.	Quarterly CSSP data	M	KP
		Ensure service providers are accountable for their sites including the monitoring of access data to ensure services are meeting the needs of young people who access them.	Quarterly CSSP data	H	TP Exec
		Make links with Voluntary Youth Services – explore support needs in addressing TP issues eg do positive activity delivery staff know where to signpost young people to address SRE issues?	Make contact with VAL Implement a mechanism for receiving feedback from providers	M Sept '11	KP

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Improving equality of opportunity for our customers and our workforce to services and employment	Provide specific flexible provision for teen parents aside from formal education. Working with and alongside other 'more formal' learning providers, ie FE/HE to ensure sustainable provision and formal progression routes are meeting the needs of teen parents.	Develop the Learning Providers Forum to embed local pathways, share good practice and develop the learning offer which is available across Leicestershire.	Bi-monthly Provider Forum Meetings	H	KP
		Ensure county coverage of provision	Dedicated provision set up in all localities	H	KP/VS
		Work with learning providers to explore to what extent RSE is included in their programmes – offer support and training as required.	Mapping of RSE provision with the providers forum	Quarterly monitoring M/L	KP
		Develop a progression pathway for young parents which clearly defines the roles, responsibilities and accountability of different support services and clarifies timescales for interventions. The pathway must account for transitional support.	- Development and implement a pathway - Pilot pathway in one locality	H Dec '11	KP/VS
		Develop an opportunities booklet and progression pathway for use by all support services.	Launch of new opportunities information and updating of Parentsunder20 website	M Oct' 11	VS

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Improving equality of opportunity for our customers and our workforce to services and employment	Provide one-to-one support to teen parents on mainstream and flexible learning programmes, ensuring this support has clearly agreed objectives/outcomes defined at the beginning and there is an end/review date.	<p>Utilise case studies to promote positive young parent role models to challenge stereotypes and promote local opportunities</p> <p>Develop an assessment of need for young parents which will link to the progression pathway. Where appropriate, this should build on the assessment undertaken by the vulnerable group's midwifery team.</p> <p>Consider the development of peer support programmes for young parent learners.</p> <p>Challenge stereotypes of young parenthood. Ensure the success of learners is celebrated to further raise aspirations.</p>	<p>- Development of a case studies library - 'Who made a difference' project promoting best practice in support of young parents</p> <p>Development and implementation of an assessment for young parents</p> <p>Piloting of a peer support model</p> <p>The holding of a young parent's celebration event</p>	<p>Ongoing</p> <p>M Sept '11</p> <p>H Dec '11</p> <p>M</p> <p>H Oct' 11</p>	<p>VS</p> <p>KP/VS</p> <p>KP/VS</p> <p>KP/VS</p>

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Workforce	Ensure high quality and diverse targeted training continues developing a core training set which includes early intervention.	Undertake a training needs audit across sexual health delivery services. Formulate a core competency framework for effective delivery of services to YP. Consider training needs of RSE delivery staff and how these will be addressed via the workforce development strategy.	- Completion of a training needs audit - Launch of a core competency framework	H March '12	KP/AR
		Undertake a review of current training and explore of ways of integrating a core training set into the local Children's Workforce Development Strategy.	TP/SH Training to be embedded within the LC Workforce Development Strategy	H March '12	KP/AR
		Map workforce and gaps in training take-up post service restructures – consider the need for locality training	Bi-annual monitoring of training take up	H	KP/AR
		Provide training to ensure that where reductions in funding have impacted on provision, locality workers are adequately skilled to identify risk factors in relation to poor sexual health and know how and where to signpost young people to for specific interventions.	Bi-annual monitoring of training take up	H	KP/AR
		Offer an ongoing core training set to ensure that all staff delivering in new and existing services have the skills required to deliver young people friendly services.	Delivery of TP Training Calendar	H March '12	AR
		All SH training must include information on local services to ensure signposting across all children's services.	Delivery of TP Training Calendar	H March '12	KP/AR
					AR

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Workforce	Communicate teenage pregnancy risk factors, and links to other outcomes, to ensure partners work holistically to address young people's needs	The TP Exec to adopt the role of TP Champion in all forums.		H	TP Exec
		Ensure all training on TP and SH identifies a range of risk factors and links to other outcomes.	Delivery of TP Training Calendar	H	AR
		Explore how RSE support for parents can be incorporated into existing programmes eg FIP and Incredible years	Review of parenting programmes	M March '12	EL
		Consider the benefits of joining up work to address teenage pregnancy and alcohol/substance agendas in terms of developing young people's resilience	CYPS – Development of future priorities	H Ongoing	KP/MT
		Develop a 'Good Practice Guide for Governing Bodies' which evidences the need for a responsible Governor who leads on the TP/SRE agenda and advises re the job description for this role.	Development and launch of good practice guide	M Dec '11	KP/JR
		CYPS to consider how they can work with communities and up-skill parents, children and young people in local communities around the discussion of relationships and issues concerning growing up, including sexual health	CYPS – Development of future priorities	M Ongoing	TP Exec
		Develop local resources for parents which support messages about open conversations re RSE	Development and launch of resources	L As required	KP/EL

Service plan priority	2011/12 action	Measures	Key milestone	Priority/ Timescales	Lead Officer
Workforce	Capitalise on current Long Acting Reversible Contraception (LARC) training in primary care to identify further opportunities for young women to access LARC.	<p>The Sexual Health Service Redesign process needs to consider the potential for inclusion of LARC training and clinical leadership within future Level 3 integrated sexual health service provision to support increased availability, accessibility and uptake of LARC from primary care settings.</p>	<p>- LARC training and clinical leadership incorporated into CASH service specification 2011-12</p> <p>- LARC training and clinical leadership incorporated into developing integrated SH service specification 2012-13</p>	<p>M</p> <p>Ongoing</p>	<p>MS</p>
		<p>Continue with Implant fitter training to increase capacity of those able to fit across LCR. (Via Regional programme as a minimum). Targeting those practices in teenage pregnancy hotspots without Implant fitters.</p>	<p>- Quarterly review of uptake</p> <p>- Training provided to primary care to support increased access to LARC and enhance continuation rates</p>	<p>M</p> <p>Ongoing</p>	<p>MS</p>
		<p>Identify opportunities in the Enhanced Service specification, to enable primary care to be more proactive in helping young women access LARC.</p>		<p>Ongoing</p>	<p>MS</p>
		<p>2010/11 Implant audit returns to be analysed in relation to age profile of users, uptake across localities etc. Information to be used to support further targeting in priority localities.</p>	<p>Annual review of uptake and analysis of continuation rates, reasons for removal.</p>	<p>H</p> <p>March '12</p>	<p>MS</p>
		<p>Develop & deliver a communications plan to continue to raise awareness of LARC with young people and practitioners</p>	<p>Development, launch and evaluation of campaign</p>	<p>H</p> <p>June '11</p>	<p>JH/KP</p>
				<p>M</p>	

C - Risk assessment summary: results and action plan

Risk Area	Risk Description	Likelihood/ Impact	Key Controls In place (Action already taken)	Further Action to be taken	Residual Risk (After action taken) Likelihood/ Impact	Overall Risk owner	Action Owner (Officer)
1. Delivering the department's strategic, and statutory day-to-day services.							
1.1.	Funding reductions mean Teenage Pregnancy Strategy less effective due to reduced capacity	3 / C	Teenage Pregnancy Exec Board acknowledges reduction in funding and adapted accordingly	Regular monitoring of implementation of strategy	4 / C	Tony Mulhearn	Katie Phillips
1.2.	Loss of National TP Targets		TP Targets maintained in Leics	Development of locality targets		Tony Mulhearn	Katie Phillips
1.3.	No PH Targets in 2011-2012		TP Targets maintained in Leics	Development of locality targets		Tony Mulhearn	Katie Phillips
1.4.	Changes to Legislation		Maintain links between TP and other agendas	Embed TP into Children's Services future work plan		Tony Mulhearn	Katie Phillips
1.5.	Budget reductions leads to fewer young people accessing services		Prioritising of service provision took place	Monitoring of service take up		Tony Mulhearn	Katie Phillips
1.6.	Budget reductions leads to a reduced learning and support offer for young parents		New outreach workers to be appointed	Monitoring of take up of learning provision		Tony Mulhearn	Katie Phillips
2. Customer Satisfaction							
2.1.	Budget reductions lead to a reduced focus on the YW Quality standards		Sites for 2011-2012 already identified	YW to be included in all service Specs		Mike Sandys	Janet Huchins
3. Voice							
3.1.	Inadequate planning leads to failure of active involvement of children & young people		Involvement work is built in to work plans for the TP Team	Monitoring of the TP Plan and Team work plans		Tony Mulhearn	Katie Phillips
4. Improving equality of opportunity for customers							

Risk Area	Risk Description	Likelihood/ Impact	Key Controls In place (Action already taken)	Further Action to be taken	Residual Risk (After action taken) Likelihood/ Impact	Overall Risk owner	Action Owner (Officer)
3.2.	Budget reductions means that targeted interventions are impossible to commission		There is some flexibility built in to the TP budget	Exploration of different ways to use existing capacity		Tony Mulhearn	Katie Phillips
5. Workforce							
3.3.	Reduced capacity in service areas leads to low take up of core training		Reduction of the TP Training Calendar to ensure delivery of core topics	Exec to ensure ongoing take up of priority staff		Tony Mulhearn	Katie Phillips

D Budget Teenage Pregnancy Finance 2011-2012

- £103,000 budget allocation via the Early Intervention Grant.
The proposed spend of this for services and provision which support the 3 priorities identified by the Teenage Pregnancy Executive Board; Infrastructure, Workforce Training and Support for young parents.
- £53,000 (salary and on costs) for Teenage Pregnancy Planning Officer. This post is now funded through CYPS Planning and Commissioning Budget.
- Other support costs covered via the LCC infrastructure eg Communications support.
- Additional contributions from partner agencies;

Partner Agency	Contribution to TP Work
Youth Service	0.8 (Grade 10) TP Coordinator Post £10,500 contribution to the Community Safer Sex Project
Leicestershire and Rutland NHS	£12,000 contribution to the Community Safer Sex Project
Connexions Leicester Shire	£15,000 (a third of the cost of the Connexions TP Coordinator post)
Rutland Borough Council	£4,000 contribution to the Community Safer Sex Project
Leicester City TP/NHS	Contribute to various services which are offered across the city and county eg 1/3 contribution to the Connexions TP Coordinator (15,000) and finance to support the specialist midwifery service.

Clarification of leads for actions

Lead	Role	Lead	Role
KP – Katie Philips	Teenage Pregnancy Coordinator	TP Exec	Teenage Pregnancy Executive Group, reports to CYPS Exec
AR - Alison Reeve	Manager Leicestershire and Rutland Community Safer Sex Project	SS - Sean Smith	TP Data Analyst
VS – Vicki Smith	Connexions TP Coordinator	MS – Mike Sandys	Public Health Consultant
JR - Jane Roberts	Healthy Schools Manager	JH - Janet Hutchins	Public Health Lead – Sexual Health
EL - Ellie Lowe	Parenting Commissioning Lead	NA – Neil Aldridge Clyne	LCC Corporate Marketing Officer
JD – Julie Drake	Children’s Joint Commissioner	Imp Team – Teenage Pregnancy Implementation Team	TP Delivery Team
MT – Mark Thomas	Substance Misuse Commissioner	JGJ – Janet Gower Johnson	Youth Service Area Officer and Lead for Teenage Pregnancy
GT – Gretta Tharrat	Deputy principal, South Leics College (Manager of FE SRE Advisor)		